DOCUMENT RESUME

ED 124 363 RC 009 265

TITLE	1975 Rural Manpower Report [North Dakota].
INSTITUTION	North Dakota State Employment Security Bureau, Bismarck. Employment Service Div.
PUB DATE	75
NOTE	51p.; For related documents, see ED 104 623
EDRS PRICE	MF-$0.83 HC-$3.50 Plus Postage.
DESCRIPTORS	Agricultural Production; Annual Reports; *Employment Services; *Employment Trends; *Manpower Development; Migrant Workers; *Outreach Programs; *Rural Population; Seasonal Laborers; Youth Employment
IDENTIFIERS	*North Dakota

ABSTRACT

One of the North Dakota Employment Security Bureau's objectives is to provide equality of services in all programs administered by the Bureau to rural area residents throughout the State. This includes services to agriculture, business, government, and workers in meeting their employment and manpower needs. The Supervisor of Rural Manpower Services provides functional supervision and program direction, with at least one staff member in each local and sub-office assigned local area program responsibility to carry out effective and equitable services to rural area residents. This 1975 annual report provides a summary of Rural Manpower Services accomplished during the year and relates some of the plans for rural services in 1976. Information is given on the: services provided to rural people, farm workers, and rural applicants; crops harvested during the year; 1976 agricultural outlook; youth employment in sugar beets; composition of interstate farm migrant groups; and interstate seasonal agricultural clearance. Rural services of each local job service office are summarized. The Volunteer Rural Manpower representatives, job information centers, and members of the Governor's Committee on Migrants and Seasonal Farmworkers are listed. Copies of the "Farm Labor and Rural Manpower Bulletin" are included. (NQ)

****
* Documents acquired by ERIC include many informal unpublished *
* materials not available from other sources. ERIC makes every effort *
* to obtain the best copy available. Nevertheless, items of marginal *
* reproducibility are often encountered and this affects the quality *
* of the microfiche and hardcopy reproductions ERIC makes available *
* via the ERIC Document Reproduction Service (EDRS). EDRS is not *
* responsible for the quality of the original document. Reproductions *
* supplied by EDRS are the best that can be made from the original. *
****

ED124363

NORTH DAKOTA
EMPLOYMENT SECURITY BUREAU

1000 EAST DIVIDE AVENUE

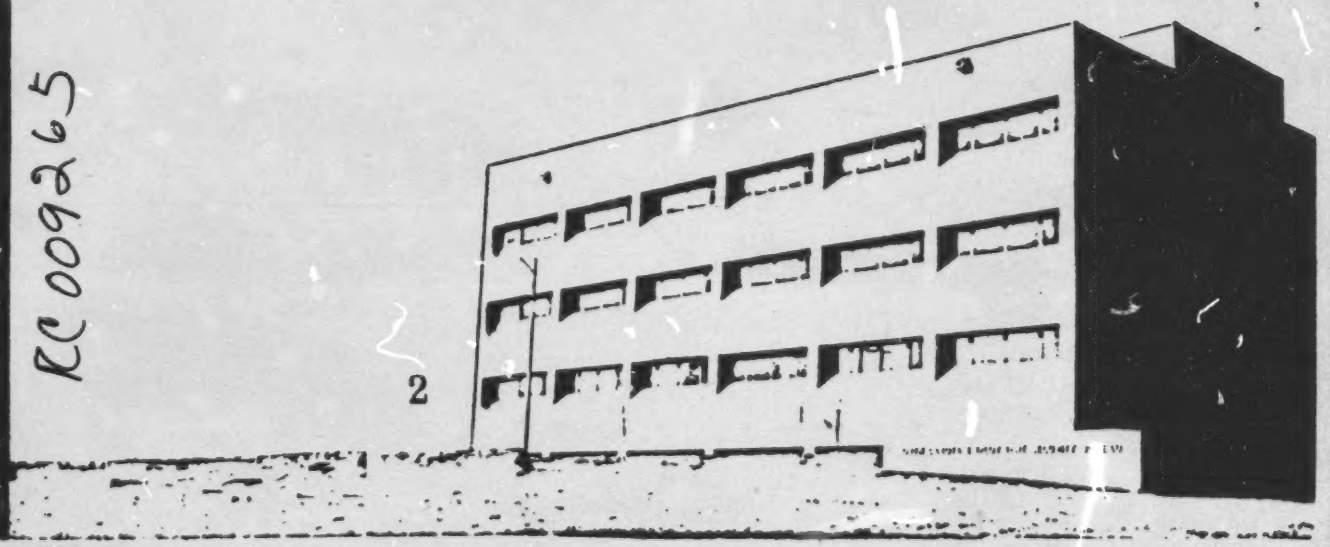
BISMARCK, NORTH DAKOTA

MAY 1976
ERIC/CRESS
RECEIVED

1975

RURAL MANPOWER REPORT

RC009265



NORTH DAKOTA

RURAL MANPOWER REPORT

1975

Prepared By

NORTH DAKOTA EMPLOYMENT SECURITY BUREAU

1000 East Divide Avenue

Bismarck, North Dakota

Martin N. Gronvold, Executive Director

Alex P. Schmalz
Director of Field Operations

Ralph R. Lange
Director, Employment Service Division

TABLE OF CONTENTS

TITLE	PAGE NO.
Forward	1
Map of North Dakota Job Service Office Locations	1a
Program Planning and Organization	2-3
Annual Rural Manpower Report	3-6
1975 Crop Summary	
1976 Agricultural Outlook	
Services to Rural People	
Services to Farmworkers	
Services to Rural Applicants - Calendar Year 1975	7
1975 State Summary of Youth Employment in Sugar Beets	8
Governor's Committee on Migrants & Seasonal Farmworkers - Membership	9
MA S-79A - Selected Data on Farm Placement Operations	10
MA S-79B - Composition of Interstate Farm Migrant Groups	11
MA S-79C - Interstate Seasonal Agricultural Clearance	12
1975 Summary of Rural Services by Local Office	13-27
Volunteer Rural Manpower Representative and Job Information Center Directory by Office - 1975	28-37

FORWARD

1975

NORTH DAKOTA EMPLOYMENT SECURITY BUREAU

RURAL MANPOWER REPORT

One of the objectives of the North Dakota Employment Security Bureau is to provide equality of services in all programs administered by the Bureau to rural area residents throughout North Dakota. This includes services to agriculture, business, government and workers in meeting their employment and manpower needs.

This report is compiled to provide a summary of Rural Manpower Services accomplished during Calendar Year 1975, and to relate some of the plans for rural services in 1976.

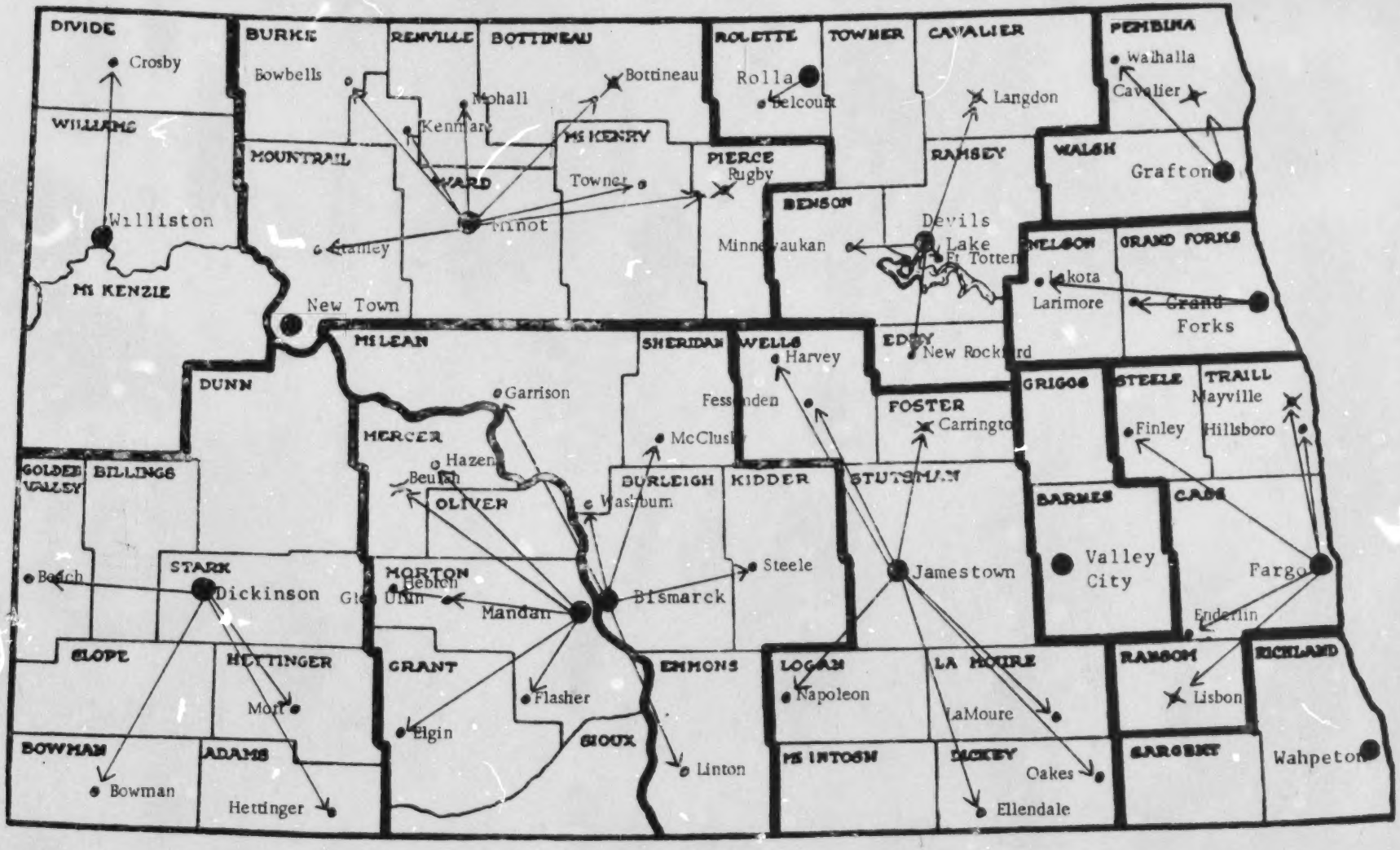
On behalf of our Job Service Offices and particularly the Rural Manpower Staff, we express our sincere appreciation to County and City Officials, Social Agencies, Agricultural Agencies and groups; Law Enforcement Officials, the Press, Radio and Television Stations, and in particular, to the network of Volunteer Rural Manpower Representatives and Job Information Center Volunteers for assisting our Agency in extending manpower services to rural areas.

MAP OF NORTH DAKOTA EMPLOYMENT SECURITY BUREAU JOB SERVICE OFFICES

Local Offices.....

Jcb Information Centers .....

Outstation Interviewer Offices.....



ANNUAL RURAL MANPOWER REPORT

1975

PROGRAM PLANNING AND ORGANIZATION

A. Organization

During Calendar Year 1975, there were no major changes in the organizational structure of the Rural Manpower Program. The Supervisor of Rural Manpower Services provided functional supervision and program direction with at least one staff member in each local and sub-office assigned local area program responsibility to carry out effective and equitable services to rural area residents.

Seasonal Interviewers were also utilized in the Red River Valley to assist migrants, seasonal farmworkers, youth and growers in sugar beets and potato production. Spanish speaking personnel were also employed as outreach workers in the Red River Valley and Williston areas to provide services to migrant workers and their families.

In extending services to agricultural and rural people, the North Dakota Employment Security Bureau concentrated on the following actions during the year:

1. Maintain the 40 Job Information Centers located in rural areas. These Centers manned in the local community on a volunteer basis supply occupational and informational materials, self-filing Application and Job Order forms, display the daily statewide Job Bank Index and house a toll-free Job Bank telephone number.

2. Provide effective placement, counseling, training and other services to migrants and seasonal farmworkers, including utilization of Title III, Section 303 of the Comprehensive Employment and Training Act.

3. Maintain close liaison with the Governor's Committee on Migrants and seasonal farmworkers, Health, Education and Welfare, and migrant committees and agencies in providing services to migrants and seasonal farmworkers.

4. Provide concentrated outreach contacts to recently returned veterans, school drop-outs, applicants receiving welfare or food stamps, and to other applicants needing manpower services.

5. Carry out extensive farm and non-farm rural employer contacts to promote local employment.

6. Urge rural applicants and employers to place applications or orders through Job Information Centers or by using the toll-free Job Bank telephone listing.

PROGRAM PLANNING AND ORGANIZATION - continued:

A. Organization - continued:

7. Carry out a concentrated program for youth to work in sugar beet hoeing and thinning in the Red River Valley.

8. Maintain 10 Employment Security Bureau Outstation Offices on a full-time basis in the rural sector to provide services to area applicants and employers.

The above objectives for the year were attained and most of these activities are to be further expanded through the coming year.

B. Rural Meetings and Contacts

State and local Rural Manpower Personnel attended agricultural meetings involving crop, livestock and row crop growers during the year to keep abreast of agricultural developments, determine labor requirements, and offer worker recruitment assistance.

Meetings were also held with agricultural and related agencies and representatives such as, County Extension Agents, Soil Conservation Service, Agricultural Stabilization Committee, Farmers Home Administration and Rural Area Development Committees.

Close contact was also maintained with Social Services, Schools, Health, Law Enforcement and civic and business organizations in the rural sector to explain and provide manpower services to North Dakota rural residents.

C. Training

Statistical and On-site Local Office Evaluations were made throughout the year to assure full emphasis was maintained toward equal services to the rural sector. Staff training was provided on a local and State level in services to migrants and seasonal farmworkers, the Judge Richey Court Order, CETA 303, and other areas of rural manpower services by local office and State Administrative Staff.

1975 CROP SUMMARY

According to the North Dakota Crop and Livestock Reporting Service, production of all major crops showed an increase over 1974, with the exception of potatoes, winter wheat, wild hay, corn and millet.

The Crop Reporting Service showed spring wheat production at 156.3 million bushels, a 14% increase over the previous year. A record durum wheat crop of 104.9 million bushels which was up 48 percent. Oat production showed a 38 percent increase to 56.2 million bushels, barley at 75.6 million bushels showed a 42% increase. Rye at 3.0 million bushels was up 8 percent.

1975 CROP SUMMARY - continued:

Corn at 6.7 million bushels showed an 8% decrease from 1974. Winter wheat, a minor crop in North Dakota, totaled 3.1 million bushels, down 8% and millet at 2.8 million bushels was down 19%.

Production of potatoes was down 23% from the record 1974 crop according to the Crop Reporting Service, while sugar beets established a new record high of 1.8 million tons, an 18% increase from a year earlier.

Oilseed crop output shows 1975 flax production at 7.1 million bushels, soybeans at 2.9 million bushels and oilseed-type sunflower production setting a record 345.4 million pounds.

The over-all crop harvested was 19.6 million acres, which is 2% below the 1974 level.

The 1975 spring planting season was delayed by a late, wet spring. Heavy rains in late June caused severe flooding in the southern half of the Red River Valley and caused considerable crop loss of grain and row crops such as sugar beets in that area.

The harvest progressed rapidly during the first half of August, however, showers and cool weather after mid-August into September caused quality and yield loss of grain in the south and hampered completion of the small grain harvest. Fall weather conditions, however, turned warm and dry and provided good harvesting conditions for row crops such as, sugar beets, potatoes, sunflowers, corn and soybeans.

The number of family farms in North Dakota declined by 500 in 1975, to 41,000. This compared to a record high of 86,000 in 1933. The average farm size is gradually increasing and is expected to be 1,040 acres in 1976.

1976 AGRICULTURAL OUTLOOK

Information from the North Dakota Crop and Livestock Reporting Service indicates North Dakota farmers intend to plant more acres of hard, red spring wheat, barley and sugar beets in 1976, but fewer acres of flax and soybeans. Durum wheat, oats and corn should remain at the 1975 year level. A breakout of intended planting on some major crops is as follows:

Hard, red spring wheat - 6.9 million acres for a 7% increase over 1975. Durum wheat at 4.1 million acres, and oats at 1.5 million acres show no change. Sugar beets are expected to be planted on 151 thousand acres or 11% above last year. Barley prospective plantings will be up 8% to 2.3 million acres. Flax is expected to decrease 18% to 650,000 acres while corn at 500,000 acres will be unchanged from a year earlier.

SERVICES TO RURAL PEOPLE

During 1975, approximately 46% of the applications for services or about 36,000 persons were from rural areas. Rural persons placed on jobs comprised more than 10,500 or 39% of all individuals placed through the Job Service Offices of the North Dakota Employment Security Bureau.

In other manpower services, 39% of applicants receiving vocational counseling in 1975 and 35% of those tested were from the rural population. Almost 46% of all enrollees in training programs were rural residents. A breakout of services provided and the number of rural people receiving manpower services is included in this report.

In addition to providing outreach services to rural areas throughout the State, the 40 Job Information Centers were maintained. These Centers. voluntarily manned in various county seat and other rural centered towns, served as referral and manpower programs informational points for applicants and employers.

The network of 100 Volunteer Rural Manpower Representatives who provided services primarily to agricultural employers and job seekers was also maintained. During the year these volunteer Rural Manpower Representatives placed nearly 1,100 workers and custom combine crews in small grain, row crop and haying operations.

During 1975, 11 full-time Employment Security Bureau Rural Outstation Offices were established. Located mostly in county seat towns, these single staffed offices provide a full-range of services to rural area applicants and employers including job development, placement and referrals to training. During the first 6 months of operation, these Outstation Offices reported 900 new applications and made over 550 job referrals resulting in nearly 400 farm and non-farm placements.

SERVICES TO FARM WORKERS

In 1975, nearly 4,200 agricultural job openings were filled by the Job Service Offices of the North Dakota Employment Security Bureau. This is in addition to the almost 1,100 workers and machines placed by the Volunteer Rural Manpower Representatives.

Participation in services to migrants was considerably expanded in 1975. Under Section 303 of the Comprehensive Employment and Training Act, resources were made available to the Employment Security Bureau to employ Outreach Workers in the Red River Valley and Williston areas where a considerable number of Spanish speaking, inter-state migrants are seasonally employed in sugar beet operations.

Working closely with other agencies such as Health, Education, Social Services and the Minnesota Migrant Council, attempts were made to contact every migrant family in these areas to (1) determine actual number of migrants, both contracted and non-contracted working in or seeking employment in the sugar beet fields; (2) determine migrant needs such as medical, employment, training or other supportive services, and (3) refer migrants to proper agency for services.

SERVICES TO FARM WORKERS - continued:

Monthly meetings were held by the Governor's Committee on Migrants and Seasonal Farmworkers to assure coordination and effectiveness of migrant services. Agencies involved in migrant services are represented on this Committee with the Employment Service Director of the Employment Security Bureau serving as Committee Chairman.

Migrant outreach activities and local office contacts showed there were about 7,000 interstate migrants in the State for sugar beet thinning and weeding operations in 1975. Of these, 6,400 were in the Red River Valley and 600 in Northwestern North Dakota.

There were approximately 925 families consisting of 3,100 field workers with a pre-season contract through the sugar beet companies in the eastern part of the State. In addition, there were 215 families that migrated to the Red River Valley with no job commitment. Severe flooding in late June caused an approximate 6,000 acre loss of sugar beets planted.

In the Williston area there were 102 contracted migrant families consisting of 360 workers and 240 dependents. The number of migrants without a pre-season employment offer that migrated to that area was negligible.

A total of 10 Migrant Education Centers under the direction of the North Dakota Departmentof Public Instruction were in operation in the Red River Valley during the migrant season. While primarily an educational program for children of migrant agricultural workers, ancillary services such as, health, food services, and transportation were provided without cost to the migrant. The seven-week program includes services to infants and pre-school age children as well as those at the elementary level. Nearly 1,900 migrant children were enrolled in the Migrant Education Centers in 1975.

SERVICES TO RURAL APPLICANTS

Calendar Year 1975

	Total	Rural
Individuals Seeking Services	79,030	36,143
Applicants Counseled	6,100	2,350
Applicants Tested	6,025	2,090
Individuals Placed	26,753	10,554
Non-agricultural	25,010	9,650
Agricultural	2,468	1,168
Total Agricultural Openings Filled (Excluding Mass)	4,185	1,747
Mass Agricultural Placements by VRMR's	1,093	- -
Applicants Enrolled in Training	3,552	1,632
Individuals Receiving Job Development	7,335	2,393
Veterans Seeking Services	12,980	6,470
Veterans Placed	4,323	1,642
Minority Applicants Available	5,861	3,888
Minority Applicants Placed	2,668	1,941
Migrant and Seasonal Farmworkers Available	2,116	- -
Migrant and Seasonal Farmworkers Placed	898	- -
In agricultural Employment	513	
Migrant and Seasonal Farmworkers Counseled	92	
Enrolled in Training	59	
Referred to Supportive Services	377	

YOUTH IN SUGAR BEET SUMMARY

City	No. of Youth	No. of Crews	No. of Farms	Total Acres	Total Hours	Total Earnings
Fargo	562	12	16	2,255	22,792	$52,193.25
Wahpeton	78	2	2	373	4,236	7,279.29
Grafton	169	4	5	570	8,131	12,115.75
Grand Forks	125	9	8	960	7,560	14,400.00
TOTALS	934	27	31	4,158	42,719	$85,988.29

GOVERNOR'S COMMITTEE ON MIGRANTS AND SEASONAL FARMWORKERS

Ralph R. Lange, Director
Employment Service Division
Employment Security Bureau
P. O. Box 1537
Bismarck, North Dakota 58501
Phone: 224-2843

Mr. Wayne Boekes, Coordinator
of Business, Industry, Labor and
Education Exchange Programs
Vocational Education
State Office Building
Bismarck, North Dakota 58505
Phone: 224-2287

Miss Irma A. Block, Director
Division of Nursing
Department of Health
State Capitol
Bismarck, North Dakota 58505
Phone: 224-2494

Mr. M. J. Peterson
Migrant Education Program
1421 6th Avenue Northeast
Valley City, North Dakota 58072
Phone: 845-4754

Mr. Joey Pederson
Deputy Sheriff
Walsh County
Grafton, North Dakota 58237
Phone: 352-2041

Mr. Allan Cattanach
Waldrin Hall
North Dakota State University Campus
Fargo, North Dakota 58102
Phone: 237-8881

Miss Vicki Schmaltz
Migrant Health Service, Inc.
Moorhead State University
Moorhead, Minnesota 56560
Phone: (218) 236-6502

Mr. Gordon Rudolph, Agricultural Manager
Minn-Dak Farmers Cooperative
Wahpeton, North Dakota 58075
Phone: 642-8411

Mr. Charles Alm
Christine, North Dakota 58015
Phone: 998-2206

Mr. Conrad Moe, Administrator
of Food Services
Department of Social Services
State Capitol
Bismarck, North Dakota 58505
Phone: 224-2328

Mr. Ken Tardif, Director
Division of Environmental Sanitation
and Food Protection
Department of Health
State Capitol
Bismarck, North Dakota 58505
Phone: 224-2382

Mr. Ronald A. Torkelson
Sugar Beet Specialist
KFGO Radio Station
Fargo, North Dakota 58102
Phone: 232-1558

Mr. Gordon Kendal, State Director
Adult Education, Division of
Continuing Education
University of North Dakota
Grand Forks, North Dakota 58201
Phone: 777-2661

Mr. Jack O'Leary, Manager
American Crystal Sugar
Hillsboro, North Dakota 58225
Phone: 436-5905

RCS-DMAS-125

U.S. DEPARTMENT OF LABOR • Manpower Administration

ANNUAL RURAL MANPOWER REPORT

SELECTED DATA ON FARM PLACEMENT OPERATIONS

STATE: North Dakota

CALENDAR YEAR REPORTED: 1975

ITEM	NUMBER
SECTION A. DAY-HAUL ACTIVITIES AT POINTS OPERATED BY STATE AGENCY	
1. Towns with day-haul points	0
2. Number of day-haul points	0
3. Sum of days day-haul points operated during year	0
4. Total number of workers transported during year	0
SECTION B. SELECTED SERVICES TO SCHOOL-AGE WORKERS (under 22 years)	
5. Supervised camps operated for school-age farm workers	0
a. Placements in camps	0
6. Placements of school-age workers in supervised live-in farm homes	0
SECTION C. SERVICES TO INDIANS LIVING ON RESERVATIONS	
7. Rendered by on-reservation local offices or at itinerant points	
a. Farm placements	0
b. Applicant-holding acceptances	0
8. Other farm placements of reservation Indians	93
SECTION D. OTHER SELECTED DATA	
9. Number of local offices which held farm clinics	0
10. Sum of days on which farm clinics were held	0
11. Total number of local offices participating in formal community service programs	7
12. Peak number of volunteer farm placement representatives	172

SIGNATURE: [signature]

TITLE: Program Specialist III

Replaces ES-225 Table 1 which is obsolete

MA 5-79A
Oct. 1973

RCS-DMAS-210

U.S. DEPARTMENT OF LABOR • Manpower Administration

ANNUAL RURAL MANPOWER REPORT

COMPOSITION OF INTERSTATE FARM MIGRANT GROUPS

STATE: North Dakota

CALENDAR YEAR REPORTED: 1975

SECTION A. MIGRANT GROUP CONTACTS			SECTION B. REPORTING STATE'S RESIDENTS		SECTION C. GROUPS WORKING IN REPORTING STATE	
TYPE	BY REPORTING STATE	WITH REPORTING STATE'S RESIDENTS	TYPE	NUMBER	TYPE	NUMBER
1. Total	304	--	2. Total persons	--	4. Families	718
a. Crew leaders	---	--	3. Total workers	--	5. Unattached males	53
b. Family heads	43	--			6. Unattached females	20
c. Other	1	--				

SECTION D. COMMENTS

Section C. represents families contacted through outreach services. Total interstate migrant families in State contacted through all sources totaled 1,245.

SIGNATURE

TITLE: Program Specialist III

Replaces ES 225 Table 2 which is obsolete.

MA 5-79B
Oct. 1973

U.S. DEPARTMENT OF LABOR • Manpower Administration

ANNUAL RURAL MANPOWER REPORT

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

STATE: North Dakota

CALENDAR YEAR REPORTED: 1975

ITEM	ORDERS		OPENINGS	
	EXTENDED (Section A) RECEIVED (Section B)	FILLED	EXTENDED (Section A) RECEIVED (Section B)	FILLED
I	II	III	IV	V
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →	0	0	0	0
2. Applicant-holding States involved:	0	0	0	0
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →	0	0	0	0
4. Order-holding States involved:	0	0	0	0

SECTION C. COMMENTS (*Use reverse if needed*)

SIGNATURE	TITLE
	Program Specialist III

Replaces ES 225 Table 3 which is obsolete

MA 5-79C
Oct. 1973

1975 SUMMARY OF RURAL SERVICES BY LOCAL JOB SERVICE OFFICES

BISMARCK

Farm activity changed only slightly from the previous year. Weather conditions in the early months of the season included above average precipitation and this caused difficulty in getting into the fields for planting. The precipitation the remainder of the season was about average and crops were good to excellent throughout the five-county reporting area.

Due to increased mechanization, the necessity for workers trained in the operation of larger farm machinery increased in demand. Shortages were experienced during spring planting because of weather conditions which allowed only a short time for seeding operations.

A large demand continues for seasonal combine operators and helpers to work for custom operators and local farming operations. There is always a steady demand for experienced farm couples with unlimited salary advancement opportunities for capable couples.

The custom operators charged $8.00 per acre, 10¢ per mile over 10 miles for hauling grain, and 10¢ per bushel over 20 bushels per acre. The average wage for farm workers increased again this past year. Pay for single farmhands is now $400-$500 per month plus board and room, and for couples the salary is $400-$700 per month plus housing and extras such as meat and utilities.

The Volunteer Rural Manpower Representatives were contacted after the harvest to collect placement information. Depending on the location of the VRMR and the size of the community, the VRMR's provide outstanding information centers for local farmers and for custom operators. Information about job opportunities and farm employment is traded freely at these focal points. The VRMR's have been made cognizant of the Job Bank and the Toll-Free number by which a call can be placed to obtain information on job opportunities and related programs.

Publicity is handled primarily by radio with some newspaper advertising. The Job Bank provides an up-to-date, statewide source of information on the availability of jobs to any inquiries received. The lack of qualified workers continues to be a problem in the agricultural area.

The Rural Manpower Representative in the five-county area handles various outreach services and activities for the Local Job Service Office. Time spent in the field averages 2 to 3 days weekly. The activities consist of visiting VRMR's, Job Corps recruitment, Green Thumb referral, Food Stamp administration, Monitor/Advocate for migrant labor, and various CETA contracts.

Contacts also consist of visits to juvenile authorities for Job Corps, Agricultural Extension Agents, businessmen, local government offices, high school personnel, and local Job Information Centers on a continuing basis. During the past school year, emphasis was placed on Job Corps recruitment and establishing summer work experience in-school and work experience summer program.

1975 Summary of Rural Services by Local Job Service Offices - continued:

BISMARCK - continued:

A numerical breakdown of contacts by the Rural Manpower Representative is as follows:

Schools	--	68	Non-agricultural Employers	--	65
VRMR's	--	99	Agricultural Employers	--	12
Social Services	--	60	Other	--	35

By providing normal scheduled stops to five itinerant stations the Rural Manpower Representative renders all services to the 5 counties covered under the jurisdiction of the Bismarck Job Service Office.

The services encompass all unemployment insurance activities to the outlying areas including, claims taking, periodic interviews and related U.I. functions. The local RMR can hopefully help anyone who seeks assistance in the rural areas to include U.I., training information, and CETA-OJT information to employers and potential trainees.

The Rural Manpower Representative can function as a total office within the outlying areas in the normal, scheduled stops at the 5 outreach stations. Contact to applicants, students, dropouts, and claimants is provided on a continuing basis. Efforts are made with the local Social Service agencies to assist Food Stamp applicants and others in upgrading their status by providing information about training programs and job opportunities.

The action for the upcoming year will find the Rural Manpower Representative providing increasingly diverse services of Employment Service, Unemployment Insurance and related functions to those persons and employers who have had difficulty obtaining this information prior to this time.

The scope of rural employment and farming has changed considerably within the past few years and the avenue to a successful program is to provide a better qualified applicant to the rural employer.

DEVILS LAKE

Two developments which have an impact on this area are, the ABM Complex in the Langdon area and Devils Lake Sioux Manufacturing at Fort Totten. If the ABM Complex is mothballed as has been indicated, it will certainly have a large impact on the labor situation in Cavalier County. Devils Lake Sioux Manufacturing is working to expand its labor force by 70 workers by December 31, 1976.

The farm labor market is apparently shrinking. Machines are doing more and more of the work and except for custom combine crews, very little outside help is needed. There always is a demand for youth who are willing to work on custom combine crews through the summer.

1975 Summary of Rural Services by Local Job Service Offices - continued:

DEVILS LAKE - continued:

The Rural Manpower Program is set up on a two-week rotating schedule. The schedule is adjusted according to the level of activity in the various parts of the region. The schedule is as follows:

Monday	-	Eddy County	Monday	-	Towner County
Tuesday	-	Cavalier County	Tuesday	-	Rolette County
Wednesday	-	Benson County	Wednesday	-	Ramsey County
Thursday	-	Ft. Totten/Reservation	Thursday	-	Ft. Totten/Reservation
Friday	-	Local Office	Friday	-	Local Office

The time in each area is spent making employer visits, contacting VRMR's, writing and servicing CETA-OJT contracts, and contacting schools. VRMR's have reported very little activity in the farm labor market with mechanization ever on the increase. They further report that most farmers are hiring back workers they have had in previous years when help is required. Contact is maintained with all schools to assure a good working relationship on youth programs. The CETA Work Experience In-School and Job Corps Programs are given particular emphasis.

The Rural Manpower Program in this region suffered a break in continuity when the RMR was ill for a period of time and eventually resigned. A new RMR had to be trained and as a result, accomplishments are not what they might have been.

A summary of accomplishments in CETA-OJT and Job Corps from November 1, 1974 to October 31, 1975, is as follows:

CETA-OJT - 38 contracts were written, enrolling 175 people in training. Fifty-six people completed training and were placed; 75 people are still in training.

JOB CORPS - 32 people were screened of which 17 were enrolled. Six applications for Job Corps are now pending.

Following are accomplishments of the new RMR since June 1, 1975, when he entered the program:

31 youth enrolled in CETA Work Experience In-School Program for year 75-76
77 new applications
6 job development calls
116 non-agricultural placements
36 non-agricultural employer visits
56 community contacts
(Virtually all of this activity is the result of outreach)

* Figures are approximate - accomplishments of former RMR for first part of year are not available.

1975 Summary of Rural Services by Local Job Service Offices - continued:

DEVILS LAKE - continued:

Two Job Information Centers have been set up in rural areas. They are located at the Social Services Offices at New Rockford and Minnewaukan. Because of the Outreach Office established at Langdon, it was not necessary to have a Job Information Center there.

The JIC's serve a two-fold purpose. They provide job information to applicants and also provide information and a base of operations for the RMR.

DICKINSON

The small grain production in the Southwestern North Dakota area indicated a good to excellent crop with the exception of scattered large areas which experienced loss due to hail damage. Although heavy rains in the spring of the year held up seeding weeks behind the normal seeding time, the moisture gained during that period was very helpful due to late summer drought conditions. The sub-soil moisture provided enough water to provide for good to high yields in all areas.

The harvest of small grains began at the end of July with most of the activity very slow until about mid-September when hot weather conditions began the ripening of small grains quite rapidly. The ripening of the small grains was very sporatic from field to field and began, for the most part, about two weeks behind normal activity. The harvest was not completed until about October 1. Due to the late season, many of the custom crews normally in the area during the harvest season had left the area and thus created, for the first time in many years, a shortage of crews to cut small grains.

Hay production was good to very good throughout most of the area. All areas experienced a good first cutting with many areas also getting a second cutting. July was the peak cutting month. Due to low hay production in the year prior and low hay production in the eastern part of North Dakota, the price of hay remains quite high. The greater use of hay stacking machines again resulted in the low demand for bale haulers.

It appears that the higher grain prices and good yields will again enable many farmers to invest in more efficient equipment which will result in the need for less farm laborers, and in a need for more qualified farm workers to operate these machines. The trend toward larger, more efficient farm operators will continue.

The target areas for the Rural Manpower Program were again the Beach, Bowman, Hettinger and Mott areas. Contacts on a lesser basis were also made to the Killdeer and Halliday areas. The number of contacts made to each area is based both on population density and need. Special emphasis was given to areas with a high rate of WIN applicants, dropouts, Food Stamp applicants, and individuals receiving public assistance. Trips to areas were scheduled on the basis of the number of referrals made by supporting agencies, as well as regularly scheduled itinerant service to areas. Unemployment Insurance service was also scheduled on a regular basis.

DICKINSON - continued:

Emphasis was placed on the development of contacts with schools, public agencies, community representatives, and employers in the outlying areas. Participation in area Rural Development Committees and Youth Development Committees was also a prime concern. In addition, many local farm and organization meetings were attended. These contacts were made to promote the Employment Security Bureau and explain its service and promote good will.

Speaking engagements were completed with classes in 12 area schools outside the Dickinson area to explain Employment Security Bureau services. An attempt was made to better acquaint employers with the Employment Security Bureau through the use of radio programs held on KNDC Radio in Hettinger and KDIX Radio in Dickinson. These programs were also used to list training opportunities and job openings so individuals seeking work or training would be aware of our services and job openings.

Regular contacts and visits were made with Schools, County Welfare Agencies, County Nurses, County Agents, County Superintendent of Schools, Law Enforcement Agencies, agricultural and non-agricultural employers, to explain the Employment Security Bureau and the programs it offers.

Visits on a bi-weekly basis were also made to all target areas for the purpose of taking applications and claims, and to explain training programs available.

Fifteen Volunteer Rural Manpower Representatives were appointed to assist in placement of combine crews. The VRMR's made a total of 205 mass placements in the Southwestern North Dakota area.

Job Information Offices were continued on a regular basis in the Beach, Bowman, and Mott areas. An Outreach Office replaced the Job Information Office in the Hettinger area. This office also set up a Summer Youth Program for the Adams County area.

Many programs were used to assist employment in rural areas These include: Work Experience, Summer; Work Experience, Other; Work Experience in-School; Youth Conservation Corps; Job Corps; WIN; OJT; PSE; and Job Bank. The Rural Manpower Representative accomplishments for 1975 were as follows:

1 321 New Applications
116 Individuals Counseled
263 Individuals Tested
143 Individuals Placed in Training
423 Non-ag Placements
54 Agricultural Placements
58 Job Development Contacts
554 Employer Visits
80 Promotional Telephone Calls

1975 Summary of Rural Services by Local Job Service Offices - continued:

FARGO

Three Outstation Offices were established in the four-county administrative area of the Fargo Job Service Office, namely at West Fargo, Mayville and Lisbon. This enables the Fargo Job Service Office to provide equitable access by rural residents to the various Manpower Programs administered by the North Dakota Employment Security Bureau.

There were 19 Volunteer Rural Manpower Representatives appointed to assist farm and non-farm employers; farm and non-farm workers in a Labor Assistance Program. The VRMR's accounted for a total of 305 job placements, both agricultural and non-agricultural.

Preliminary plans for the 1975 Youth Sugar Beet Program were started in late January and early February of 1975. Due to an over-commitment of acreage in the 1974 season, a decision was made to reduce the Cass County Beet Program by 1,000 acres.

The initial contact with growers was made by telephone in February, 1975. Telephone acreage commitments were confirmed by a follow-up letter to the growers. In April and May, the initial youth recruitment efforts were started. The following schools in Cass, Traill and Steele Counties were contacted regarding the program - Fargo, West Fargo, Casselton, Kindred, Buffalo, Arthur, Hillsboro and Finley.

An application format was developed for the Youth in Sugar Beets Program recruitment efforts. A personal visit was made to Fargo South High School for one afternoon for sugar beet work recruitment. A booth was set up in the main corridor.

All the other schools were furnished with a supply of applications and pamphlets. A school official was selected to handle the actual recruitment in each school. This procedure worked out very well. Letters were mailed out in May to all program participants from the previous year. Continuous radio and newspaper ads were used and the results were very favorable.

A total of three crews operated in Traill and Steele Counties. Ten crews operated in Cass County. We had one crew of college students in Traill County. Several migrant crews were placed in Cass and Traill Counties.

Area floods and excessive rainfall in June reduced acreage worked and made some of the worked acreage extremely difficult to complete.

Very close contact was maintained with the four sugar beet company Fieldmen in the area during the campaign. There was constant exchange of information regarding the condition of fields, etc., in the area. During the 1975 season, there were 12 crew supervisors, 9 male and 3 female. A total of 562 youth participated in the program. A total of 2,255 acres were hoed. The average

FARGO - continued:

hourly rate was $2.29. The total youth earnings were $52,193.25 for the 1975 season.

The Rural Manpower Representative worked and cooperated with the Minnesota Migrant Council, County and City Health Departments, area Law Enforcement Council, area Social Services, and other groups and organizations in furthering services to rural areas. CETA-OJT contracts were developed in Mayville, Finley, Hope and Lisbon, and several other rural small towns in the four-county area. Recruitment efforts were conducted for the Local Initiative Program at Hope, North Dakota.

The Rural Manpower Representative Program is set up with one day a week trips to the Mayville and Lisbon areas to coordinate the efforts of the Outstation Offices in those areas.

GRAFTON

The Rural Manpower Programs are under the supervision of the ESB Manager. Volunteer Rural Manpower Representatives were appointed and briefed in the early spring. In May, a bilingual Outreach Worker was hired and trained to work with the Texas migrants. A branch office was opened in Cavalier to provide better service in Pembina County. The person in charge of the Cavalier Office was trained in both E.S. and U.I. activities.

Crops and crop prices have been very good for three years. This has caused a boom in building and construction activities in the rural areas. The construction has been in the form of housing and warehousing for Agri-business and has not reflected an increase in population or businesses.

The out-migration may have been stemmed the past two years but will continue when construction activity levels out.

The unemployment rate for Walsh and Pembina Counties is the highest in the State during the winter. This is caused by the seasonal agri-business and building industries.

The Texas migrants stayed through fall work for the first time this year. Normally, they leave after beet hoeing is completed. They were able to find more work available in the area because of an increase in construction.

Starting last winter we planned and provided services for Texas migrants. When the Texas migrants arrived we had a bilingual staff person trained to make contacts with migrants in the field and in the office. We had a working arrangement with the Minnesota Migrant Council and we helped train 4 workers they had in the area to perform services for the Texas migrants. Job Service and the Minnesota Migrant Council were very active in contacting nearly all the Texas migrants in the field. We made them aware of job placement services, housing regulations, finding housing for them, health services and made the migrants and the growers aware of the complaint system.

1975 Summary of Rural Services by Local Job Service Offices - continued:

GRAFTON - continued:

The Grafton Job Service Office and Grafton Chamber of Commerce sponsored a program through radio and newspapers to inform employers of minimum wage laws. Publications on minimum wage were also made available through this program.

The Grafton Job Service Office staff made several talks to civic groups about the new Complaint System in early spring.

GRAND FORKS

Migrant Labor Conferences dealing with CETA, Title III activities, led off the planning for the 1975 season. Several meetings of the Governor's Committee on Migratory Labor were held where Welfare, Health, Labor, Education Departments, Job Service Office and Beet Co-ops in the Red River Valley, and migrant groups were represented.

These conferences dealt with conformity throughout including the Secretary of Labor's 13-Point Program, migrant medical assistance, Food Stamp eligibility for migrants, Day Care Centers, housing problems, and the whole range of migratory labor problems.

With the closing of two local potato products factories in mid-year, many seasonal workers who depended on factory work for the winter became unemployed. Normally, there are many farm workers and some farmers who work during the winter in potato products or sugar beet refineries. More and more potato dealers are turning to bulk shipping of their potatoes, thus almost eliminating lifting 100 lb. sacks by hand.

Sunflowers and pinto beans are becoming important crops in the Red River Valley. Both crops can be seeded late and sunflowers are often harvested after freeze-up. This stretches out the farm year and enables the farmer to operate a few extra acres without purchase of any new or special machinery.

Farm wages seem generally to be rising although there is a wide range of wages paid seasonal farmworkers - from $2.50-$3.00 per hour; $15.00-$20.00 per day plus board and room; $350-$700 per month with housing and other extras.

A number of forces affect the in-migration of seasonal farm labor. Some factors tend to increase the number of migrants, and some of them are:

1. The construction or expansion of sugar beet refineries.
2. The rising acreages of sugar beets.
3. Work shortages in Texas or other States where many migrants reside.

Factors discouraging employment of migrants are:

1. The rising cost of labor.
2. Availability of electronic beet thinners. These are becoming increasingly popular and owners often do custom thinning for neighbors.
3. Techniques combining chemical weed control with controlled-spacing planters and cultivation.

1975 Summary of Rural Services by Local Job Service Offices - continued:

GRAND FORKS - continued:

Our Volunteer Rural Manpower Representative network functions primarily as an information source where workers can find labor bulletins, where Job Corps and other pamphlets can be found, and as a worker referral source.

Job Information Centers are maintained at Larimore and Lakota. the Local Job Service Office hired a Spanish-speaking interviewer who participated in meetings at our office with ES representatives and Minnesota Migrants, Inc. Numerous contacts were made throughout the season with migrants informing them of assistance programs, helping with transportation, explaining programs in Spanish, making job and training referrals and maintaining a working relationship with other agencies.

The Employment Security Bureau and DANA, the Dakota Association of Native Americans, keep in close touch to assist Indians to find employment. We offer them, of course, the same services available to other applicants - counseling, testing, referrals, training and resettlement programs.

Our downtown office at the Grand Forks City Mission is set up primarily to assist employers with spot job laborers and find work for transients and others desiring only a few days or weeks of work. It is open from 7:30 a.m. to 9:30 a.m. every working day and in the harvest season from 7:00 a.m. to 9:30 a.m. Besides placing over 875 applicants last year, the Mission Office kept their clientele informed as to their job rights, unemployment insurance, SUA, training programs and the full range of services.

We hired a seasonal interviewer who administered the Youth Beet Program from May through August. About 150 Grand Forks area youth thinned and hoed about 800 acres of sugar beets. Much of this work was hoeing weeds after the electronic thinner had done its work.

Our WIN Coordinator makes rural WIN contacts and places rural WIN enrollees. The Local Veterans Employment Representative offers E.S. services at bi-monthly visits to the Grand Forks Airforce Base and sends monthly newsletters throughout the two counties. Our contract Service Representatives frequently visit employers in the rural areas making available the CETA Programs.

Our office worked with 461 migrant families, many of which were non-contracted. We placed 140 in agricultural jobs and 184 in non-agricultural jobs. Job development was done for 136 migrant applicants. We referred 68 families to health services, 225 families to Food Stamps and many to other cooperating agencies.

1975 Summary of Rural Services by Local Job Service Offices - continued:

JAMESTOWN

Total farm placements rose from 247 in 1974 to 446 in 1975, and of that total, 219 placements were made by our 22 Volunteer Rural Manpower Representatives.

There were 24 On-the-Job contracts written in rural areas, a rise of 17 over 1974; there were 3 Job Corpsmen recruited; 8 talks were given to senior classes and 2 speeches were made at Career Day gatherings. Two-hundred five visits were made to employers in rural areas to promote Employment Service activities. The four Job Information Centers were continued.

Both farm and custom combine placements were up considerably from 1974. Heavy snowfall in April contributed to a very wet spring making planting late. This was followed by excessive rainfall the last part of June and early July causing problems in low-lying areas. Late July and August were very dry but crops did well due to earlier season moisture and over-all production was high.

The number of custom combine crews available were adequate at most times and we were able to find work for most of the crews. Total custom combine crews placed was up sharply from last year, rising from 172 in 1974 to 342 in 1975.

All high school dropouts and other prospective Job Corps applicants were contacted through referrals from schools, Welfare Agencies and dropout program listings.

The Rural Manpower Representative worked closely with the Volunteer Rural Manpower Representatives to set up On-the-Job Training and Work Experience-Other Stations, as well as recruiting applicants for institutional training and Job Corps.

Veterans returning from the Service were contacted and offered the full services of the Employment Service.

Work stations for the Summer Youth Work Experience and In-School Work Experience programs were set up in every town and school in the 7-county area that were interested in participating in the programs, and had low income youth available. The participating youth were interviewed, applications taken and eligibility was certified.

MANDAN

The Rural Manpower Program in the five-county area was organized with the establishment of 11 Rural Manpower Representatives of which 4 are also Job Information Centers. The RMR's were contacted at the beginning of the season and a final visit at the end of the season. Outreach Interviewer makes contacts while out in the area.

More wheat was grown in the area this year than in 1974. The basic crops are wheat, oats, barley and flax. Yields varied considerably due to rainfall and hot weather. Approximate yields were: Wheat - 25 bushels per acre; Barley - 25; Oats - 50; Flax - 7. It is anticipated that greater acreage of wheat will be planted in 1976 if market value continues to remain high.

1975 Summary of Rural Services by Local Job Service Offices - continued:

MANDAN - continued:

Rural Manpower Representative contacts were made with schools, Volunteer Rural Manpower Representatives, Social Services, school dropouts, and local businessmen, approximately once per month in Morton, Oliver and Grant Counties. With the establishment of an Outstation Office at Beulah, contacts were more frequent in Mercer County. Sioux County was contacted twice a week. Non-agricultural placements were made in Hebron and New Salem by the Volunteer Rural Manpower Representative.

There are Job Information Centers at Flasher, Hebron and Hazen and posters have been placed in business places to identify these Centers.

MINOT

The weather contributed to a sharp decrease in farm placement activity this year. Unseasonably cold weather and flooding delayed planting. A severe hail storm and rain interferred with harvest activities. Custom combining in the Berthold area in particular was reduced to 10 machines, all with prior contracts. Activity at Kenmare was reduced considerably because of delays due to rain forcing out-of-area contractors to return home due to school and business in other States. A large number of new combines were sold locally this year, in some cases, to small cooperative groups. This action should considerably reduce demand, and likewise, dependence on custom harvesters, especially inter-state contractors.

Primary emphasis on recruitment of workers for rural job openings was through CETA On-the-Job Training Program, utilizing local job applicants. A total of 34 contracts were written for 42 workers. Job Corps recruiting was successful this year. Apparently good publicity is coming back to the rural areas as more young people are willing to try it. Over 60% of our present quota attainment has been filled by rural youth.

This office experimented with two Rural Outstation Offices this year, hiring two individuals to operate offices in Rugby and Bottineau. From the beginning, both have been active and the response from local employers and job seekers has been gratifying. The City of Bottineau and National Guard cooperated in providing office space and furniture in that city, and space for the first four months in Rugby was provided by a local businessman. Since July, the Rugby Office has been housed in the Heart of America, Human Services Center. This unique facility also provides space for an area office of Vocational Rehabilitation, Social Services, Youth Service, Alcohol and Drug Counseling and a full-time Parole Officer.

The Cities of Bottineau in Bottineau County and Rugby in Pierce County are 45 miles apart and both are chiefly farming communities and county seats. The population varies by less than 200. Bottineau is also the heart of the Turtle Mountain Recreational area which has been building and expanding for several years while Rugby has become an expanded retail trade and manufacturing area.

1975 Summary of Rural Services by Local Job Service Offices - continued:

MINOT - continued:

Rural Outstation Activities

	Bottineau	Rugby
New Applications	176	131
Renewals	20	18
Job Development Contacts	22	79
Employer Visits	134	107
Employer Telephone Contacts	40	97
Agricultural Employer Visits	0	15
Job Referrals	115	122
Placements (Total)	109	74
Agricultural Placements	11	10
Referrals to Training	5	8
Job Corps Enrollments	2	3
CETA-OJT	3	5

Seven rural Job Information Centers have been established, one in each county seat, plus one at the Farmers Union Oil Company in Kenmare. The Bottineau Center located at the Bottineau Branch of North Dakota State University, gets considerable attention because of vocational student interest. A temporary center was established at the Volunteer Rural Manpower Representative point in Berthold.

Contact with 25 Volunteer Rural Manpower Representatives was maintained on a regular basis during the crop season. These Volunteer businessmen contribute their time to assisting agricultural employers obtain workers and custom machines as well as referring workers to non-farm employers.

VALLEY CITY

The supply of single farmhands was adequate to meet local demands. Some shortages occurred during harvest and fall work, but did not reach the critical stage.

Placement of custom combine crews by our Volunteer Rural Manpower Representatives was up considerably over last year. This increase can be attributed to adverse weather conditions and the lateness of the harvest season.

In addition to providing a central contact point for custom combine crews in the local area and local farmers, the VRMR's served as excellent information points for custom crews planning to come to the area and for routing crews already here to demand locals.

1975 Summary of Rural Services by Local Job Service Offices - continued:

VALLEY CITY - continued:

A breakout of Volunteer Rural Manpower Representative placement activity for Barnes and Griggs Counties is as follows:

	Individuals Placed	Machines Placed
Hoffert's Bar, Eckelson	8	4
Farmers Union Oil, Litchville	16	8
Pillsbury Elevator, Pillsbury	65	30
Farmers Union Oil, Wimbledon	18	8
Farmers Union Elevator, Binford	60	30
Farmers Oil Company, Cooperstown	165	75
Farmers Union Elevator, Sutton	75	36
TOTALS	407	191

Wages paid farmhands in 1975 were approximately the same as in 1974. Single farmhands were paid from $350-$500 per month plus board and room; couples from $450-$700 per month plus housing; and hourly workers were paid from $2.50-$3.50 per hour. Custom rates were also approximately the same as in 1974.

Local Office Agricultural Placement Activity

January	-	0
February	-	0
March	-	3
April	-	2
May	-	23
June	-	7
July	-	11
August	-	15
September	-	8
October	-	7
November	-	5
December	-	1

Rural Manpower Outreach Services in Griggs and Barnes Counties were mainly program oriented. Area schools were contacted to recruit youth and set up work stations for the CETA Work Experience, Summer and In-School Programs. City and county governmental agencies were contacted to explain the CETA Public Service Employment Programs and Work Experience-Other Programs. Several rural applicants were placed in rural communities as a result of these programs. Eight rural youth were referred to Job Corps, three have been enrolled and five are awaiting assignment.

1975 Summary of Rural Services by Local Job Service Offices - continued:

VALLEY CITY - continued:

Future plans are to establish a Job Information Center in Cooperstown, County Seat of Griggs County, and maintain rural outreach contacts and efforts on a scheduled basis. Through scheduled outreach service and the establishment of a Job Information Center in Griggs County, accessibility to Manpower Services by rural residents should be improved. Increased emphasis on rural services will also put our office in compliance with the intent of the Secretary of Labor's 13 Points.

WAHPETON

The farm season for 1975 started late but with good weather which made spring planting progress rapidly. After June 17, 1975, heavy rains hit both Richland and Sargent Counties causing damage and flooding of 10 to 15 percent of croplands. The weather for the remainder of the summer was good and the harvest progressed rapidly due to dry conditions.

Richland County had a rather poor harvest. Wheat averaged 15-20 bushels per acre; corn 50; soybeans 25; barley 28; and oats 30. Sunflowers averaged 750-800 lbs. per acre and sugar beets 13.7 tons per acre.

Sargent County had a fair harvest. Wheat averaged 25 bushels per acre; corn 30-40; soybeans 20; barley 20; flax 18; and millet 35. Early sunflowers were attacked by the sunflower moth and yielded 650 lbs; late seeded sunflowers were not hit as hard and averaged 1,500-1,800 lbs. per acre.

Fall harvest weather was good with most small grain crops harvested by the first week in September. Sunflowers and corn were harvested late due to a late killing frost. The sugar beet harvest started September 18, and ended November 4. There are no anticipated changes in crop production for 1976.

Twenty-five agricultural placements were made by our Volunteer Rural Manpower Representatives; these agricultural placements were for single farm workers. The VRMR at Fairmount also reported 11 non-agricultural placements in steel storage bin construction and other area construction work.

The Rural Manpower Representative in this office combines and handles all E.S. Programs in the district. These include Summer Youth Program; Out-of-School Work Program; Work Experience; CETA; Job Corps recruitment; Institutional CETA; OJT-CETA; PSE-CETA; Model Ex-offender Program-CETA; LIP-CETA; VRMR activities; Mandatory Listing, and General Publicity and Publications.

We have experienced good participation in all E.S. Programs. On-the-Job contracts have been in operation in Forman, Hankinson, Wyndmere and Wahpeton. PSE-CETA contracts have been in operation in schools at Forman, Havana, Abercrombie, Hankinson, Milnor, Wyndmere, Lidgerwood, Mantador and Wahpeton. PSE-CETA contracts have also been in operation in the City of Forman, Richland County Social Services and the North State School of Science.

1975 Summary of Rural Services by Local Job Service Offices - continued:

WILLISTON

Plans are to continue operations much the same as in the past over most of the area with the exception of the migrant groups. The Montana Migrant Council will handle the outreach activities concerning migrants in the Trenton-Fairview areas. We will continue to offer our services to any migrants wanting to relocate to this area.

The Rural Manpower Representative will continue to offer services in the rural area, promote Job Corps, Veteran employment, and other employment programs. He will continue to set up and monitor Youth and Work Experience Programs. He will also continue itinerant service to Crosby for unemployment insurance.

The year 1975 showed an increase in the quantity of small grain acreage seeded. Crop yields fluctuated considerably throughout the three-county area due to sporadic moisture conditions. Prices remained high and farmers are putting every available acre into production. The price of land continues to increase and only established farm operations are able to expand.

The seasonal workforce has remained approximately the same. It looks as if the demand for farm workers will remain about the same in the grain farm area and will show a small decline in the livestock industry.

A need will exist in coming years for well qualified farmhands, the type of person who is able to operate and maintain the latest models of farm equipment and also manage large farming operations.

There was a fair demand for custom cutters in our area this year, however, the supply usually met the demand and we do not anticipate any real change this coming year. The local Job Service had direct involvement in the cutting of around 15,000 acres.

The Radio Program that originates from our office each day provides for rapid response to all current farm openings. This has proven a valuable tool at peak labor need times when we have a lack of registered applicants in our file.

Services were provided to any rural person unable to reach the local office for the type of services required. Services were provided to rural schools, small businesses, community groups and civic leaders.

The Rural Manpower Representative has continued as a member of the Rural Area Development Committees in Divide and McKenzie Counties. The work with this group has been a valuable means of promoting the services and programs available through the Employment Security Bureau.

Rural Manpower Activities - 1975

New Applications	709	CETA Public Service Employment	34
Renewals	466	CETA-OJT	14
Placements	321	CETA-Institutional	4
Job Corps Enrollments	5		

VOLUNTEER RURAL MANPOWER REPRESENTATIVES
JOB INFORMATION CENTERS
OUTSTATION INTERVIEWER OFFICES

BISMARCK DISTRICT: Jack E. Armstrong, ESB Manager. 216 North 2nd Street
Telephone No. 224-2880 -- John Maluski, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
BURLEIGH COUNTY			
Moffit	Joe Kuntz	Farmers Elev. & Mercantile	VRMR
Sterling	John Malsam	Farmers Union Oil Company	VRMR
Wilton	Carl Hanson	Hanson's Service & Repair	VRMR
Wing	Beverly Vollmer	Wing Farmers Cooperative	VRMR
EMMONS COUNTY			
Hazelton	Ed Gardner	Farmers Union Oil	VRMR
Linton	C. R. Renskers	Chuck's Service & Cafe	VRMR
Linton	Frank Jahner	City Hall	JI CENTER
Strasburg	Richard Karabench	Charlie's Bar	VRMR
KIDDER COUNTY			
Dawson	C. J. Wright	Mobil Service Station	VRMR
Steele	Ray Pepple	Pepple Machine Co.	VRMR
Steele	Gaylord Hild	County Veterans Service Officer	JI CENTER
Tuttle	Fred Zerr	Fred Zerr Implement	VRMR
MC LEAN COUNTY			
Benedict	L. E. (Luke) Bostow	Benedict Implement	VRMR
Butte	George Johnson	Farmers Union Oil Co.	VRMR
Garrison	Harold Walker	The Walker Company	VRMR
Garrison	Blaine Meier	U. S. Post Office	JI CENTER
Max	Al Meidinger	Al's Standard	VRMR
Mercer	Dennis Feidler	Dan's Standard	VRMR
Roseglen	Al Engelhard	Engelhard's Store	VRMR
Turtle Lake	Emil Kittler	Emil's Standard	VRMR
Washburn	Merle A. Larson	Merle Larson Electric	VRMR
Washburn	Jim Stroup	Farmers Security Bank	JI CENTER
Underwood	R. M. Boatz	Farmers Elev. & Merc.	VRMR
SHERIDAN COUNTY			
Goodrich	Roy Schacher	Roy's Standard	VRMR
McClusky	John Heil	Heil's Mobil Service	VRMR
McClusky	Linda Redmann	County Court House	JI CENTER

DEVILS LAKE DISTRICT: Donald E. Stokke, ESB Manager -- 414 5th Street
Telephone No. 662-2144 -- James D. Gorski, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
BENSON COUNTY			
Esmond	Jerry Keller	CTA Elevator	VRMR
Fort Totten	Percy Linde	Dakota Trading Post	VRMR
Leeds	Wayne Anderson	Leeds Elevator	VRMR
Maddock	Bob Hunter	Hunter's Barber Shop	VRMR
Minnewaukan	Merrill Allard	Ray's Westland Service	VRMR
Minnewaukan	Stan Franck	Benson County Welfare Office	JI CENTER
St. Michael	Francis Bellile	St. Michael's Store	VRMR
Tokio	Ed Senger	Tokio Store	VRMR
CAVALIER COUNTY			
Calvin	Willard Thompson	Farmers Union Elevator	VRMR
Hannah	Jerry Badding and Duane Fisk	Hannah Farmers Elevator	VRMR's
Langdon	Robert Medalen	Outstation Interviewer Office	256-2527
Langdon	Orin Swenson	Orin's Gulf Service	VRMR
Langdon	Dick Delfs	Cavalier Co. Welfare Office	JI CENTER
Munich	Norbert Rupp	Rupp Elevator & Implement	VRMR
Sarles	Howard Thompson	Farmers Union Elevator	VRMR
EDDY COUNTY			
New Rockford	Bud Haas	Blackstone Recreation	VRMR
New Rockford	Adolph Gross	U. S. Department of Agriculture	VRMR
New Rockford	Mary Evanson	Eddy County Welfare	JI CENTER
RAMSEY COUNTY			
Churchs Ferry	Carl & Gene Dyste	Crossroads Service	VRMR
Edmore	James Lovgren	Jim's Bar	VRMR
Lawton	Irvin Hammer	Farmers Union Oil Co.	VRMR
Lawton	Kermit Lien	Peavey Elevator	VRMR
Starkweather	William Schaack	Farmers Union Elevator	VRMR
TOWNER COUNTY			
Cando	Larry and Bill Hendrickson	Hendrickson's Service Station	VRMR

DICKINSON DISTRICT: Gordon A. Semrau, ESB Manager - 124 1st Avenue West
Telephone No. 227-2361 -- Ronald G. Lisko, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
ADAMS COUNTY			
Hettinger	Gerhard Christianson	Farmers Union Oil	VRMR
Reeder	Orville Haugen	Farmers Union Oil	VRMR
BILLINGS COUNTY			
Fairfield	Dwaine Bolke	Fairfield Country Store	VRMR
BOWMAN COUNTY			
Bowman	Rueben Pladson	Farmers Union Oil Co.	VRMR
Rhame	Lewis Berquist	Farmers Union Oil	VRMR
Scranton	Leland Domagla	Scranton Equity Oil	VRMR
DUNN COUNTY			
Killdeer	Manley Truchan	T & K Mobile	VRMR
Halliday	Harold Hensley	Halliday Farmers Elevator	VRMR
GOLDEN VALLEY COUNTY			
Beach	James Edgerton	Farmers Union Oil	VRMR
Beach	Frances Kress	Golden Valley County Library	JI CENTER
Golva	Edwin Rising	Eddie's Service & Oil	VRMR
HETTINGER COUNTY			
Mott	Ervin Wolf	Mott Equity Exchange	VRMR
Mott	Dorothy Ressler	Mott City Hall	JI CENTER
Regent	Ron Kudrna	Farmers Union Oil	VRMR
SLOPE COUNTY			
Amidon	Mike Gribble	Farmers Union Oil	VRMR
STARK COUNTY			
Belfield	Sy Ewoniuk	Farmers Union Oil	VRMR
Richardton	Don Wallner	Farmers Union Oil	VRMR

FARGO DISTRICT: Gordon L. Olson, ESB Manager -- 220 10th Street North
Telephone No. 237-7113 -- Jerome J. Cossette, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
CASS COUNTY			
Alice	Martin Maruska	Texaco Service Station	VRMR
Arthur	Lloyd Williams	Arthur Mercantile Co.	VRMR
Buffalo	Barney Brunton	Barney's Place	VRMR
Casselton	Kenneth Habinger	Red Baron Lounge	VRMR
Gardner	Jerome Alberts	Happy Hour Bar	VRMR
Grandin	Orville Meyer	Grandin Hi-Way Service	VRMR
Hunter	Earl Amel and Carl Howells	State Oil and Auto	VRMR
Kindred	Harold Jordet	Harold's Bar	VRMR
Leonard	O. J. Landsem	Landsem Produce	VRMR
Page	Larry Rutherford	Standard Oil Service Agent	VRMR
RANSOM COUNTY			
Enderlin	Haaken Swensdahl	Farmers Co'op Elevator	VRMR
Enderlin	Mr. Leo Reise	Peoples' State Bank	JI CENTER
Lisbon	Wilbert Kaetz	Triple Service	VRMR
Lisbon	Mrs. Dale Dahlstrom	County Veterans Service Officer	JI CENTER
Lisbon	Darrell Stahlecker	Outstation Interviewer Office	683-4550
STEELE COUNTY			
Finley	Trygve Hanson	Tryg's Tavern	VRMR
Finley	Steve Dahl	Steele County Welfare Office	JI CENTER
Hope	Leo Heckel	Service Station	VRMR
TRAILL COUNTY			
Buxton	Howard Knudsvig	Knudsvig Hardware	VRMR
Hatton	Don Cranston	Sunset Lounge	VRMR
Hillsboro	Mrs. Mabel Matchke	Matchke's Bar	VRMR
Hillsboro	Cliff Warner	Traill County Welfare Office	JI CENTER
Mayville	John Gotteberg	Johnny's Bar	VRMR
Mayville	Dr. C. C. Leno	Mayville State College	JI CENTER
Mayville	Parnel Thorsen	Outstation Interviewer Office	786-2301 Ext. 129
Portland	Floyd Koehmsted	Floyd's Tavern	VRMR

GRAFTON DISTRICT: James V. Lienhart, ESB Manager -- 728 Hill Avenue South
Telephone No. 352-2202 -- Dennis Zelewski, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
PEMBINA COUNTY			
Cavalier	Larry Anderson	Outstation Interviewer Office	265-4788
Crystal	Darol Hoffman	Standard Oil Co.	VRMR
Drayton	Jerry Dvorak	Standard Service	VRMR
Neche	W. W. Weiss	Farmers Elevator	VRMR
Pembina	Earl Lang	St. Vincent Elevator Company	VRMR
Walhalla	Joe Phillips	Cooperative Oil Co.	VRMR
Walhalla	Harvey Dolzell	City Auditor	JI CENTER
WALSH COUNTY			
Fordville	Leon Senf and Dean Miller	Fordville Grain Co.	VRMR
Lankin	Wilfred Sherek	Sherek's Bar	VRMR
Park River	Harold Garnaas	Cooperative Elevator	VRMR

GRAND FORKS DISTRICT: Herbert Corkill, ESB Manager -- 2016 South Washington
Telephone No. 777-3711 -- John E. Goodman, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
GRAND FORKS COUNTY			
Gilby	Jim McKay	McKay Implement & Hardware	VRMR
Grand Forks	Darrell Sand	Northern Hotel	VRMR
Inkster	Lloyd Moffett	Inkster Tavern	VRMR
Johnstown	Gordon Muir	Johnstown Tavern	VRMR
Larimore	Henry Pearce	Curly's Tavern	VRMR
Larimore	Mrs. Aaland	Auditor - City Hall	JI CENTER
Manvel	Judy Hart	American Legion Club	VRMR
Niagara	Al Martin	Al's Bar	VRMR
Reynolds	Don Krogstad	Reynold's Supply	VRMR
Thompson	Richard McMenamy	Poor Richard's Bar	VRMR
NELSON COUNTY			
Aneta	Les Olson	Farmers Union Oil Company	VRMR
Lakota	Aaron Anderson	State Bank	JI CENTER
Michigan	James Berdahl	Farmers Union Oil Company	VRMR
Tolna	Roger Halvorson	Roger's Place	VRMR

JAMESTOWN DISTRICT: Richard E. Codding, ESB Manager -- 429 2nd Street, S. W. Telephone No. 252-2680 -- Ronald A. Daugherty, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
DICKEY COUNTY			
Ellendale	Oscar Retzlaff	Retzlaff Implement Co.	VRMR
Ellendale	Mr. Erv Raymond	City Hall	JI CENTER
Oakes	Dale Vosberg	Oakes Farmers Elevator	VRMR
Oakes	Alice Hurt	City Auditor	JI CENTER
FOSTER COUNTY			
Carrington	Jerome Nevland	Outstation Interviewer Office	652-3526
Carrington	Jens Nevland	Farmers Union Oil Company	VRMR
McHenry	Bob Christianson	Bob's Texaco	VRMR
LA MOURE COUNTY			
Dickey	Adrian Schulte	Valley Fuel Company	VRMR
Edgeley	James McColm	Farmers Union Grain	VRMR
Kulm	Roger Moser	Farmers Union Oil	VRMR
LaMoure	R. E. Isaacson	Isaacson's Texaco	VRMR
LaMoure	Pauline Monson	Public Library	JI CENTER
LOGAN COUNTY			
Gackle	Allan Windingland	Gackle Co'op Oil	VRMR
Lehr	Roy L. Bittner	Bittner's Bar	VRMR
Napoleon	Don Draeger	Farmers Union Oil	VRMR
Napoleon	Jack Schnaidt	County Auditor's Office	JI CENTER
MC INTOSH COUNTY			
Ashley	Alvin Lepp	Ashley Grain Co.	VRMR
Wishek	Richard Boschee and Albert Boschee	B & B Lounge	VRMR
STUTSMAN COUNTY			
Kensal	Bill Mork	Farmers Elevator Co.	VRMR
Medina	Virgil Kramlich	Farmers Union Oil Co.	VRMR
Streeter	Gottlieb Maier	Farmers Elevator Co.	VRMR
Woodworth	Stan Hillius	Farmers Grain Co.	VRMR
Ypsilanti	Richard Christianson	Ypsilanti Equity Elevator	VRMR

JAMESTOWN DISTRICT. Richard E. Codding, ESB Manager -- continued:

Address	Name of Volunteer	Business or Agency	Type of Center
WELLS COUNTY			
Bowdon	Othmar Isaak	Farmers Grain Company	VRMR
Fessenden	Emil Gregory	Farmers Union Oil	VRMR
Fessenden	Arthur Gunderson	City Auditor	JI CENTER
Harvey	George B. Weigel	Farmers Union Oil	VRMR
Hurdsfield	Leland Mertz and Lawrence Mertz	Mertz Skelly Service	VRMR

MANDAN DISTRICT. Ervin D. Huber, ESB Manager -- 204 3rd Avenue Northwest
Telephone No. 663-6461 -- Sanford M. Chillemi, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
GRANT COUNTY			
Carson	Gordon Cofler	Idle Hour Bar	VRMR
Elgin	Emil Ketterling	Farmers Union Oil	JI CENTER
MERCER COUNTY			
Beulah	Tim Herman	Outstation Interviewer Office	873-5607
Beulah	Albert Froeschle	Beulah Oil Company	JI CENTER
Hazen	Ed Shimmin	Hazen Lumber Co.	JI CENTER
Zap	Richard Beck	Farmers Union Oil	VRMR
MORTON COUNTY			
Flasher	Howard Reinke	Deichert Chevrolet	JI CENTER
Glen Ullin	Dennis Hartman	Farmers Union Oil	JI CENTER
Hebron	Ervin Fischer	Farmers Union Oil	JI CENTER
New Salem	Vern Stayton	Stayton Texaco	VRMR
OLIVER COUNTY			
Center	Gerald Alderin	Emil's Bar	VRMR
SIOUX COUNTY			
Selfridge	Paul Shell	Farmers Union Oil	VRMR
Solen	Frank Stockert	Solen Equity Exchange	VRMR

MINOT DISTRICT: Lloyd H. Sawyer, ESB Manager -- 315 3rd Avenue Southwest
Telephone No. 838-2164 -- Edward F. Bolte, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
BOTTINEAU COUNTY			
Antler	John Buckmeier	Antler Co'op Grain Co.	VRMR
Bottineau	Robert Vinje	Outstation Interviewer Office	228-3941
Bottineau	Clarence Helgeson	Helgeson's Lounge	VRMR
Bottineau	Glenn Evans	Bottineau Motor Company	VRMR
Bottineau	Hal Wade	NDSU Bottineau Branch	JI CENTER
Lansford	Iver & Leon Johnston	Johnston Chevrolet	VRMR
Newburg	Nick & Merlin Tonneson	Tonneson's Store	VRMR
Westhope	Dean Essen	Farmers Union Oil	VRMR
Willow City	Oris Arneson	Farmers Union Oil	VRMR
BURKE COUNTY			
Bowbells	Joe Steffan	Mobil Service	VRMR
Bowbells	Burke Co. Ext. Agent	County Agent's Office	JI CENTER
Columbus	Gerald Hansen	Durick Motors	VRMR
Lignite	Ken Burge	Burge Red Owl	VRMR
Powers Lake	Jim Sundley	Farmers Elevator Company	VRMR
MC HENRY COUNTY			
Drake	Joe Schell	Farmers Union Oil	VRMR
Granville	J. F. Pennington	Jeff's Gulf Service	VRMR
Towner	Duane Poynter	Farmers Union Oil	VRMR
Towner	County Judge	Court House	JI CENTER
Velva	Orlan Buseth	Farmers Union Oil	VRMR
MOUNTRAIL COUNTY			
Parshall	Gary Lund	Farmers Union Oil	VRMR
Plaza	Melvin Jensrud	Farmers Union Oil	VRMR
Stanley	Robert & Harold Rowe	Rowe's Mobil Service	VRMR
Stanley	County Agent	County Agent's Office	JI CENTER
PIERCE COUNTY			
Rugby	Duane L. Isaacson	Outstation Interviewer Office	776-5751
Rugby	Sam Munyer	Farmers Union Oil Co.	VRMR
Rugby	Heart of America	Human Services Center	JI CENTER
RENVILLE COUNTY			
Mohall	Oscar Stehr	Farmers Union Oil	VRMR
Mohall	County Auditor	County Auditor's Office	JI CENTER
Sherwood	Wilbur Johnson	K. R. Flem Company	VRMR

MINOT DISTRICT: Lloyd H. Sawyer, ESB Manager -- continued:

Address	Name of Volunteer	Business or Agency	Type of Center
WARD COUNTY			
Berthold	Lloyd Trihub	Farmers Union Oil	VRMR
Carpio	Harless Flaten	Farmers Union Oil	VRMR
Douglas	Lawrence Talbot	Farmers Elevator	VRMR
Kenmare	Gil Melland	Farmers Union Oil	JI CENTER
Ryder	James Bakken	Farmers Union Oil	VRMR

VALLEY CITY DISTRICT: James Hirsch, ESB Manager -- 120 East Main
Telephone No. 845-1902

Address	Name of Volunteer	Business or Agency	Type of Center
BARNES COUNTY			
Dazy	Dean Omdahl	Dazey Elevator, Inc.	VRMR
Eckelson	Leonard Hoffert	Gruchalla's Bar	VRMR
Fingal	Morton Fenstad	Miller Elevator Co.	VRMR
Litchville	Clifford Klundt	Farmers Union Oil	VRMR
Nome	Ken Ussatis & Joe Barstad	Standard Oil Company	VRMR
Pillsbury	Marvin Larson	Pillsbury Elevator	VRMR
Wimbledon	Keith Hoveland	Farmers Union Oil	VRMR
GRIGGS COUNTY			
Binford	Gary Stabenow	Farmers Union Elevator	VRMR
Cooperstown	Robert Baker	Farmers Oil Company	VRMR
Hannaford	Edgar Paulson	Paulson's Standard	VRMR
Sutton	Morris Thompson	Farmers Union Elevator	VRMR

WAHPETON DISTRICT: Charles H. King, ESB Manager -- 304 2nd Avenue North
Telephone No. 642-5751

Address	Name of Volunteer	Business or Agency	Type of Center
RICHLAND COUNTY			
Abercrombie	Duane Knudson	Red River Valley Telephone	VRMR
Fairmount	Delmar Steffens	Farmers Union Oil	VRMR
Hankinson	Walter Ernst	Ernst 66 Service	VRMR
Lidgerwood	Grand Walker	Crane-Johnson Lumber	VRMR
SARGENT COUNTY			
Forman	Dean G. Brakke	Farmers Union Oil	VRMR
Gwinner	Vernon Bruschwein	Heath's Gulf Service	VRMR
Milnor	Marvin R. Knutson	Farmers Union Oil	VRMR

WILLISTON DISTRICT: Franklyn B. Kurtz, ESB Manager -- 3 Main Street
Telephone No. 572-3748 -- Lloyd M. Tysse, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
DIVIDE COUNTY			
Crosby	Ken Kvale, Duane Bolt, Merv Jacobson	Farmers Union Oil	VRMR
Crosby	Divide Co. Court House	Court House	JI CENTER
Fortuna	Elvin Lee	Mobil Service	VRMR
MC KENZIE COUNTY			
Alexander	Art Windem	Alexander Farmers Oil Co.	VRMR
Arnegard	Louie Stenseth	Stenseth Service	VRMR
Watford City	Mr. Aas	Farmers Union Oil	VRMR
WILLIAMS COUNTY			
Grenora	Olaf Garaas	Farmers Union Oil	VRMR
Ray	Jerry Perdue	Farmers Union Oil	VRMR
Tioga	Jerome Barrard	Farmers Union Oil	VRMR
Wildrose	Claude Soine	Farmers Union Oil	VRMR

ROLLA SUB-OFFICE: Eleanor I. Hillyer, Interviewer-in-Charge -- 2 N. E. 3rd St.
Telephone No. 477-5631

Address	Name of Volunteer	Business or Agency	Type of Center
ROLETTE COUNTY			
Belcourt	Social Services	Turtle Mountain Agency	JI CENTER
Belcourt	Tribal Employment	Tribal Office	JI CENTER
Belcourt	Employment Assistance	B.I.A. Office	JI CENTER
Dunseith	Robert Leonard	Security State Bank	VRMR
Rolette	Wendell Davis	Rolette Implement Co.	VRMR

NEW TOWN SUB-OFFICE: Carmen F. Eagle, Interviewer-in-Charge -- P. O. Box 545
Telephone No. 627-4647

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 3 Date May 5, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	6	7	$400-$450 mo., B/R singles; $450 mo. & up plus housing for couples	STATE SUMMARY
Devils Lake 662-2144	13	0	$$400-$500 mo., B/R singles	Spring seeding over two weeks behind normal; weather cool and cloudy last week delaying start of spring planting and field work, although field operations are expected to get under way in parts of the State this week.
Dickinson 227-2361	7	0	$350-$450 mo., B/R singles; $450-$550 mo., housing and extras for couples	
Fargo 237-7113	-	-	NO REPORT	Water from melting snow and rain and flooding still covering much of land, particularly in the eastern part of the State.
Grafton 352-2202	5	0	$3.00-$3.25 hr. & commute	
Grand Forks 777-3711	8	3	$2.50-$3.00 hr. & commute for singles; Couples - to $600 mo. and extras	Current openings for 83 single workers mostly for farm equipment operations.
Jamestown 252-2680	9	4	$400 mo., B/R for singles; Up to $550 mo., housing & extras for couples	Need 4 experienced combine operators to go South by mid May. Also have openings for 19 farm couples.
Mandan 663-6461	3	2	Singles - to $500 mo. & B/R; Couples - to $600 per mo.	
Minot 838-2164	15	0	$400 mo. and B/R	Referred 76 workers last week.
Rolla 477-5631	-	-	No worker demand	
New Town 627-4647	-	-	No worker demand	
Valley City 845-7261	4	0	$2.00-$2.50 hr. or to $450 mo. & B/R	
Wahpeton 642-5751	6	1	$2.50 hr. or $450 per mo.	
Williston 572-3748	7	2	$2.00-$2.10 hr. or $400 mo. & B/R for singles; To $500 mo. & housing for couples	

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2844 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 5 Date May 21, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	6	6	$450/mo. B/R singles Couples to $500/mo. & housing	STATE SUMMARY Field work general in State though heavy rains in some areas have again delayed seeding operations. Heavy demand for experienced tractor operators and general farm hands with 113 single worker openings and 19 farm couples. The percent of seeding completed varies considerably in the State with more of the small grain and row crops seeded in the eastern part. Spring seeding is still several weeks behind normal and workers seeking work in thinning and hoeing beets should not come into the State at this time as thinning and hoeing will not start until June. Most of the beet acreage hiring has been done with many Migrant workers returning to the same growers. Therefore, workers are encouraged to contact the North Dakota Employment Security Bureau for current information before coming to the State for beet work.
Devils Lake 662-2144	18	0	$400-$500/mo. + B/R	
Dickinson 227-2361	11	1	Singles to $450/mo. B/R. Couples $500/mo. + housing	
Fargo 237-7113	0	0	$400/mo. B/R singles	
Grafton 352-2202	0	0	$3.00/hr.	
Grand Forks 777-3711	16	2	$2.75/hr. singles. Couples $500/mo. + housing & extras	
Jamestown 252-2680	17	5	$400/mo. & up + B/R singles Couples to $500/mo. & housing	
Mandan 663-6461	3	3	$400/mo. & up + B/R singles Housing plus for couples	
Minot 838-2164	18	0	Average $400/mo. B/R	
Rolla 477-5631	0	0	To $3.00/hr.	
New Town 627-4647	0	0	-	
Valley City 845-7261	3	0	$400/mo. B/R	
Wahpeton 642-5751	12	1	To $3.00/hr. or $450/mo.	
Williston 572-3748	9	1	$400/mo. B/R singles	

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 8 Date June 23, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2380	0	4	$400 mo., B/R, for singles; $400 mo. & up plus housing for couples.	SUMMARY
Devils Lake 662-2144	2	1	$400-$500 mo., B/R, singles plus housing for couples.	Demand for general farm workers slow - main activity is summer
Dickinson 227-2361	4	3	Singles to $450 mo. & B/R; Couples to $550 mo. plus housing.	fallowing, however, heavy rains over most of the State during the
Fargo 237-7113	0	0	$400 mo., B/R for singles; $400 mo. & up plus housing for couples.	past weekend has curtailed field
Grafton 352-2202	0	0	$3.00 per hr. & up, commute.	work.
Grand Forks 777-3711	0	2	$400-$600 mo. + extras for couples; Singles to $3.00 hr. & commute.	THERE IS AN ADEQUATE NUMBER OF MIGRANT WORKERS IN THE
Jamestown 252-2680	4	0	To $400 per mo. or $2.50 hr.	RED RIVER VALLEY AND THERE IS NO HOUSING AVAILABLE FOR
Mandan 663-6461	4	4	$400 mo. & up + B/R singles; Plus housing for couples.	NON-CONTRACTED WORKERS.
Minot 838-2164	2	4	$400 mo. & B/R for singles; To $500 mo. + housing and extras for couples.	
Rolla 477-5631	0	0	- - -	
New Town 627-4647	0	0	- - -	
Valley City 845-7261	0	0	$2.50 hr. or $400 mo. & B/R	
Wahpeton 642-5751	6	2	$2.00 hr. or to $500 mo. for singles; Couples - $500 mo. & up.	
Williston 572-3748	3	1	$400 mo. & B/R for singles; Plus housing for couples.	

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2844 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 9 Date July 15, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	3	2	$400-$450 mo., B/R singles; $400 mo. & up + housing for couples.	SUMMARY
Devils Lake 662-2144	2	0	$2.50-$3.00 per hr. & B/R	Main activity in most of the State is haying operations. Little demand for farm workers for this activity.
Dickinson 227-2361	4	3	$400 mo. & B/R for singles; $450 mo. + housing & extras for couples.	Flood clean-up work is underway in the Red River Valley where crop damages due to flooding could be up to $1.5 billion dollars.
Fargo 237-7113	0	0	$350 mo. B/R & up singles; $400 mo. & housing couples;	Crop losses included sugar beets and small grain acreage. Disaster emergency assistance offices have been set up in eastern North Dakota for providing assistance and services to flood affected persons including migrants.
Grafton 352-2202	0	0	$3.00 per hr. & commute	
Grand Forks 777-3711	0	3	$2.55 per hr.	
Jamestown 252-2680	3	0	To $400 mo. & B/R	
Mandan 663-6461	3	3	$400-$450 mo., B/R singles; To $500 mo. + housing for couples	
Minot 838-2164	2	4	$400 mo., B/R for singles; $400-$500 mo. + housing for couples	
Rolla 477-5631	0	0	- - - -	
New Town 627-4647	0	0	10¢ per bale for bale haulers	
Valley City 845-7261	1	0	$350 mo., B/R & up	
Wahpeton 642-5751	8	4	$2.00 per hr. or $300 mo. & up for singles; To $500 mo. + housing for couples	
Williston 572-3748	3	0	$350-$400 per mo. + B/R	

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2844 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 11 Date August 8, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	4	2	$400 mo., up, B/R singles; Plus housing for couples.	SUMMARY: Shortage of 94 single workers experienced in machine operations for grain harvest. Also openings for 23 couples mostly for year-round work on general farm operations. Small grain swathing underway in all areas of the State. Dry, hot weather has caused early grain maturity and the heat has reduced earlier yield forecasts of up to 20% in some areas. Combining of grain by mid-week reported from 2 to 20% completed. Yields to date range from 15 to 50 bushels on barley and 20 to 40 bushels per acre for wheat.
Devils Lake 662-2144	7	1	Singles - $2.50 hr. or $450 to $500 mo.; Couples $500 mo. Plus housing & extras.	
Dickinson 227-2361	15	4	Average $500 mo., B/R for singles; Plus housing and extras for couples.	
Fargo 237-7113	8	6	Singles - $400 mo. & B/R; Couples - $500 mo. plus housing.	
Grafton 352-2202	0	0	$3.25 per hr. & commute.	
Grand Forks 777-3711	2	2	$3.00 hr. for singles; Couples $400-$600 mo., housing and extras.	
Jamestown 252-2680	16	2	To $500 mo., B/R or housing.	
Mandan 663-6461	2	1	$400 per mo. & up.	
Minot 838-2164	7	4	$400 mo., B/R or $2.00 hr. for singles; Couples to $500 per mo. & housing.	
Rolla 477-5631	0	0	- - -	
New Town 627-4647	0	0	- - -	
Valley City 845-7261	4	0	$2.00 to $2.50 per hr.	
Wahpeton 642-5751	26	0	$2.00-$3.50 hr., or $400 per mo. & up.	
Williston 572-3748	3	1	$450 mo., B/R for singles; Couples - To $500 per mo. & housing.	

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2844 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 15 Date August 29, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	2	1	$400 mo. & up, B/R singles; couples $400 mo. & up + housing.	Shortage of custom machines, however, light rain today has halted harvest operations.
Devils Lake 662-2144	5	0	$2.50 hr.	Harvest moving slowly due to moisture conditions.
Dickinson 227-2361	6	5	Singles - $350-$450 mo., B/R; couples to $550 mo., housing & extras.	Grain harvest in full swing. Short custom crews in some areas.
Fargo 237-7113			No report	
Grafton 352-2202	8	0	$3.00 hr. & commute.	Farmers starting to hire for potato digging which will start next week.
Grand Forks 777-3711	4	2	Singles to $3.00 hr.; couples $400 mo. & up + extras.	Wheat harvest nearing completion with row crop harvest to start next week.
Jamestown 252-2680	8	2	To $500 mo, B/R for singles; couples to $500 mo. + housing.	Shortage of custom machines in some areas.
Mandan 663-6461	3	0	$400-$500 mo., B/R.	Harvest delayed due to wet weather today.
Minot 838-2164	13	2	Singles - $400 mo. or $2 25 hr., B/R; couples - $500 mo. & housing.	Need experienced equipment operators.
Rolla 477-5631	Surplus		$2.10 hr. & up.	Harvest 70% complete but at standstill due to rain showers.
New Town 627-4647			No report	
Valley City 845-7261	3	0	$2.00-$2.50 hr. or to $450 mo	Damp weather & showers early in week slowed harvest.
Wahpeton 642-5751			No report	
Williston 572-3748	7	0	$400-$500 mo., B/R for singles	Grain harvest 10% complete.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 17 Date September 10, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2830	3	1	$400-$450 mo., B/R, singles; $400 mo. & up + housing for couples.	Rain and damp weather had delayed much of grain harvest until 9/9 when combining was resumed at normal operations through most of the State.
Devils Lake 662-2144	6	0	$2.50 hr., B/R, singles.	
Dickinson 227-2361			No report	
Fargo 237-7113	4	2	$3.00-$3.50 hr., singles; $450 mo. & up + housing, couples.	The small grain harvest is about completed in the southeast part of the State. There is a heavy demand for additional custom combines in the Jamestown area. The supply and demand for custom cutters in most other areas of the State appear in balance. Experienced farm equipment operators are needed in most sectors
Grafton 352-2202	0	0	$3.00 hr. & commute.	
Grand Forks 777-3711			No report	
Jamestown 252-2680	10	2	$400-$500 mo., B/R.	
Mandan 663-6461	5	0	$400-$500 mo., B/R.	
Minot 838-2164	15	2	Singles, $2.25 hr. or $400 mo. & up, B/R; $500 mo. & housing for couples.	Some potato digging underway in the Red River Valley, however, the main potato and sugar beet harvest should start next week and harvest workers will be needed.
Rolla 477-5631			No report	
New Town 627-4647			--	
Valley City 845-7261	4	1	$2.00-$2.50 hr. or to $450 mo.	
Wahpeton 642-5751	9	3	To $3.50 hr. or $550 mo. & commute; $500 mo. + housing for couples.	Crop conditions change rapidly. Contact nearest local office for harvest information before traveling to area.
Williston 572-3748	7	0	$400-$500 mo., B/R.	

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2648 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 18 Date September 16, 1975

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	12	3	$400 mo. & up, B/R. singles: $400 mo. & up + housing, couples.	Small grain harvest virtually complete except northern McLean Co.
Devils Lake 662-2144	9	0	$2.50-$3.00 hr.	Shortage of experienced farm equipment operators. Good harvest progress in past week.
Dickinson 227-2361	7	2	$350-$450 mo., B/R, singles; $450-$550 mo., housing & extras, couples.	Grain harvest nearly completed in all areas.
Fargo 237-7113	2	2	$400 mo. & up + B/R, singles; $500 mo. & up + housing, couples.	Need for truckdrivers for beet harvest anticipated.
Grafton 352-2202	12	0	$3.00 hr. & commute.	Potato harvest to be in full swing by 9/17. Workers needed.
Grand Forks 777-3711	26	0	$2.75-$3.00 hr.	Demand for truckdrivers & harvester operators for potato harvest.
Jamestown 252-2680	7	2	$400 mo., B/R, singles	Shortage of qualified farmworkers. Grain harvest in wrap-up stage.
Mandan 663-6461	3	0	To $500 mo., B/R.	Grain harvest very near completed.
Minot 838-2164	17	2	$400 mo. or $2.25-$3.00 hr., B/R. singles; $500 mo., housing & extras, couples.	Shortage of experienced farm machine operators.
Rolla 477-5631	0	0	$2.10-$3.25 hr.	Harvest progressing well in last few days. Worker supply adequate.
New Town 627-4647	0	0		Harvest in full swing. Worker supply adequate.
Valley City 845-7261	6	2	$400 mo., B/R, singles; $400 mo. & up + housing, couples.	Demand for qualified farm equipment operators.
Wahpeton 642-5751	9	2	$3.50 hr or to $500 mo. & commute, singles; $400 mo. & up + housing, couples.	Beet harvest to start on 9/17. Truckdrivers needed for hauling beets.
Williston 572-3748	6	1	$2.50 hr. or $400-$500 mo , B/R, singles; $500 mo., housing + extras, couples.	Harvest 80% complete in Williams Co. and 50% in Divide Co.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 23 Date October 28, 1975

FINAL REPORT

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	-	-	- - -	No report.
Devils Lake 662-2144	5	0	$2.50 per hr. & B/R	Most of fall work completed.
Dickinson 227-2361	-	-	- - -	No report.
Fargo 237-7113	2	2	$400 mo. & up, B/R singles; Plus housing for couples	Crop activity completed. Worker demand light.
Grafton 352-2202	2	0	$4 [illegible] per hr.	Fall field work near completion.
Grand Forks 777-3711	0	0	- - -	Fall work winding up. Farm labor leaving the area.
Jamestown 252-2680	8	2	$450 mo. & up, B/R singles; $450 mo. & up + housing for couples	Some worker demand continues - mostly for year-round work.
Mandan 663-6461	1	2	$15.00 per day for singles; $400 mo. + housing couples	Activity light.
Minot 838-2164	3	6	$400 mo. & B/R singles; $500 mo. + housing & extras for couples	Openings for year-round help.
Rolla 477-5631	-	-	- - -	No report.
New Town 627-4647	0	0	$15-$20 per day Plus B/R	Bale hauling and fencing - worker demand light.
Valley City 845-7261	4	2	$2.50 per hr., B/R singles From $350 mo., up & housing for couples.	Labor needs decreasing.
Wahpeton 642-5751	3	2	$2.50 hr. for singles; From $450 to $600 mo. + housing for couples.	Most of field work completed.
Williston 572-3748	1	1	$400-$500 mo., B/R singles; $500 mo. + housing & extras for couples.	Summer fallowing & farm maintenance main activities.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2844 FOR CURRENT INFORMATION.

RM-10 (4/74)